

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
REMOTE MEETING**

**BUSINESS MEETING MINUTES  
Tuesday, January 26, 2021**

**Call to Order – By Board President Bursh at 6:34 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2021 and January 20, 2021. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

**ROLL CALL-Via Teleconference**

Phyllis Bursh – Present	Zelda Spence-Wallace – Present
Victoria Franco-Herman – Present	Shreesh Tiwari - Present
Christina Harris – Absent	Patrick Todd - Present
Michael Morack, Jr. – Present	Dr. Antoine Yver – Present
Richard Specht – Present	

Also Present: Mary McLoughlin, Superintendent of Schools  
Damian Pappa, Assistant Superintendent of Schools  
Kelly Mattis, Assistant Superintendent of Human Resources  
Alicia M. Schauer, School Business Administrator/Interim Board Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

**EXECUTIVE SESSION**

The Board convened in Executive Session at 6:34 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy

- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 7:43 p.m.

### **SALUTE THE FLAG**

### **SUPERINTENDENT’S REPORT**

- Ms. McLoughlin stated that the district welcomed back students to the hybrid model, and we will follow all safety protocols. We will provide information to the public next week regarding the next steps.
- Ms. McLoughlin stated that 109 eleventh grade students participated in the PSAT exam.
- Stephen Fogarty, Esq. gave a Harassment, Intimidation and Bullying Board Training Powerpoint presentation which included a review of procedures and recent cases.

The board had several questions to which Mr. Fogarty supplied answers.

Ms. Bursh asked the following questions: 1) If an investigation should be conducted even though an offender can't be identified? Mr. Fogarty responded that all witnesses should be interviewed. 2) Can the Board add more to the procedures? Mr. Fogarty stated that the Board would have to amend the policy. 3) Is there any punishment prior to the Board getting notified? Mr. Fogarty responded that the code of conduct should be implemented. There are other ways to modify the punishment. The Board can go further. The Board can notify the public of the punishment and the severity of the offense.

### **NEW BUSINESS FROM BOARD/PUBLIC**

Ms. Barbara Preston – Rocky Hill resident and Editor of the Montgomery News – 1. How President Trump's rhetoric may have increased incidents of HIB. Is that bullying? 2. Are HIB incidents public information?

Ms. Francine Pfeffer, Skillman resident, thanked everyone for redoing the calendar as to not begin school on the first day of Rosh Hashanah. She requested that we don't have the first day of school on the second day of Rosh Hashanah. It's important that kids don't miss the first day of school and having to choose between religion and school.

Mr. Daniel Xue, Montgomery High School student, is concerned with the decision to remove physics for the freshman year. Two hundred fifty people have signed a petition to keep it. Physics should be an option to students. Consider opinions of all stakeholders.

Mr. Jimmy Wang, Montgomery High School student, discussed the issue of keeping physics. He started the petition to keep it, and it has overwhelming support from the community. He requested the board read some of the community's comments regarding physics.

Mr. Justin Kim, Montgomery High School senior, stated that he is also in support of not removing the freshman physics program. He would like the Board to release a rationale behind this removal. Most students are satisfied with the current science program. He would like the board to reconsider its decision.

Mr. Ishaan Poojari, Montgomery High School junior, echoed what the previous individuals stated that physics was very helpful. He too would like the board to reconsider its decision.

Mr. Aarush Gupta, Montgomery High School junior, like his peers stated, he supports the honor physics curriculum.

Mr. John Passalaris, Skillman resident, thanked the school board for their efforts. He wants students to get back to in-person instruction. Is there a timeline for full in-person instruction? 2. Is the main reason students don't come into school is for safety reasons? Remote is chosen because it is easier. 3. How is the board making the hybrid model more attractive? 4. Need full support of teachers to get back into full in-person education. How many teachers want to come back?

Mr. Sanjit Kobla, Montgomery High School junior, is also concerned with the removal of the physics first program.

Ms. Nicole Feng, Montgomery High School senior, wants insight as to why the physics first program was removed.

Mr. Morack, Jr. left the meeting at 9:41 p.m.

Ms. Sadaf Jaffer stated that she can relate to Ms. Pfeffer regarding holidays. She would like to speak on behalf of the Muslim community. There are two big holidays where the students should have off. Diwali and the lunar new year. She would also like the board to consider creating a calendar committee.

Mr. Matthieu Bigga-Brecheteau, Montgomery High School senior, stated that he also supports the physics program.

Ms. Kaitlyn Chau, Montgomery High School senior, also supports the physics program. Instead of limiting academic progress, allow students to determine what path they want to take.

Ms. Alissa Wu, Montgomery High School sophomore, would like physics first to stay and have the Board reconsider its decision.

Ms. Bonnie Chen, Montgomery High School junior, is also in support in the physics first program.

Ms. McLoughlin – responded that the calendar is not up for adoption since we are still reviewing it.

She also responded to in-person learning stating that we do not have a date to combine cohorts, as we are still working on a plan. A communication to the school community will go out next week, which may or may not include a date as we are waiting on the health department and the school physician for their input. Our ultimate goal is to return to full time in-person. However, we still have a six-foot distance issue and the wearing of masks at all times.

Ms. McLoughlin stated that, unfortunately, the district cannot be a vaccination site at this time as directed by the state.

Ms. McLoughlin thanked everyone who spoke about physics first for their input.

Ms. Bursh responded to Ms. Preston that she can have the HIB anti-bullying specialist contact her regarding HIB incidents.

Ms. Bursh thanked Ms. Pfeffer for her input on the holidays. The Board wants to be culturally responsive. We want to expand holidays for all religions and we will look into creating a calendar committee or just take advice from people.

Ms. Bursh thanked the students for their input on the physics first program. She likes to see people improve their brains. Those who want 9<sup>th</sup> grade physics won't be happy. The agenda includes IPELs and IPELs honors curriculum.

## **COMMITTEE/REPRESENTATIVE REPORTS**

### **Representative Reports**

- Student Representative Report – Michelle Zhong, student representative, reported that students just finished the first semester and are eager to have the senior trip. Students also discussed the removal of the physics first program.
- MTEA Report – James Dolan, MTEA President, provided an MTEA equity committee update and noted there will be an identity meeting on February 11<sup>th</sup>. As recipients of Pride Grant, staff could write postcards to students. The District Leadership Team had two meetings this month to continue to combat the challenges of COVID. The team shares, discusses, plans and hears the same issue as part of collaborative process. They discussed the process for vaccinations and will follow the Governor's road back plan. Dr. Daniels provided also presentation regarding an equity plan. There is a School Leadership Team at each school that will be discussed at the next board meeting and in order to demonstrate collaboration.
- Board Member Delegate/Representative Reports –  
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) - None

## **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Spence-Wallace reported that at the January 20<sup>th</sup> ACI meeting the committee decided to meet every second Wednesday until June, and each meeting will last 90 minutes. The meetings will include various stakeholders. There were two meetings, on December 16<sup>th</sup> and in January 2021, regarding the district’s equity plan. There was also an update on the curriculum and instruction and counseling. Staff members attended a workshop by Dr. Daniels. At its January committee meeting, Dr. Daniels showed a multiyear plan, including an equity audit. The Director of Curriculum and Instruction was impressed with the teaching methods during hybrid and virtual learning. The district will add a black literacy skills lab course for the 2021-2022 school year. Counselors are meeting with students to make sure they stay mentally healthy. They also discussed the senior Disney trip and Physics I. Finally, the special services department facilitated a training retreat attended by many parents. The committee also wants to get students back to in-person learning.
- Anti-Racism and Reform Committee (ARRC) - Mr. Todd made an announcement that the committee is looking for volunteers. There is a link on our website.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met on January 22<sup>nd</sup> and was joined by new board members and union representatives. One of the topics discussed was the planning the FY 22 budget. The new board members were brought up to speed on the budget process. Next, the committee discussed a couple of policies around the usage of school facilities, which is a source of revenue. There will not be any changes in the fee structure and are updating only the wording in the policy. A policy regarding the tuition for employees’ children to attend district schools was discussed. The committee should look at revising the staff contribution for tuition for those members who do not live in the community. Other topics discussed were the possible abolishment of petty cash due to auditing issues and the impact of the NJEHP on our budget. District costs associated with it for 10-month employees will be around \$23K, which the board will absorb in good faith. The committee also discussed the impact of the FMLA leaves and staff leaves on the current budget. Going forward, most of the discussion will be about forming budget for FY 22, the cap increase at 2% and balancing the budget.
- Policy and Communications Committee (PCC) – Ms. Specht reported that the PCC did not have a meeting in January. There are policies in item 1.3 which are being approved as a second reading. The committee’s next meeting will be held on February 11<sup>th</sup>. The committee will be reviewing one of the policies from the OFF committee and will have other updated policies from Strauss Esmay.
- Human Resource Committee (HRC) – Ms. Franco-Herman reported that the HRC did not meet in January. The HRC will meet next on February 9<sup>th</sup>.
- President’s Report – Ms. Bursh thanked Ms. McLoughlin for making a tough decision to keep school open today allowing juniors to take the PSAT. Ms. Bursh referred to Mr. Dolan’s MTEA report and acknowledged that teaching can be very difficult during this time.

**APPROVAL OF MINUTES**

Mr. Specht motioned that the Board of Education approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried.

- |                      |                           |
|----------------------|---------------------------|
| 1. December 15, 2020 | Executive Session Meeting |
| 2. December 15, 2020 | Business Meeting          |
| 3. January 5, 2021   | Executive Session Meeting |
| 4. January 5, 2021   | Organization Meeting      |

**CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 12/16/20 from A. Schaefer regarding Snow Day
2. Email dated 12/18/20 from M. Bhattacharya regarding Communication Timeline
3. Email dated 12/22/20 from R. Cavalli regarding Stepping Up
4. Email dated 1/4/21 from R. Jacinto regarding COVID Health Form
5. Email dated 1/4/21 from P. Johnson regarding Adjusted Full-Day Virtual Schedule
6. Email dated 1/5/21 from D. Gordon regarding COVID 19 Reporting
7. Email dated 1/6/21 from Montgomery SEPAG regarding Invitation to Meeting
8. Email dated 1/13/21 from J. Strickland regarding In-Person Days
9. Email dated 1/15/21 from J. Pena regarding MSEPTA Meeting
10. Email dated 1/18/21 from B. Chen regarding Physics First
11. Email dated 1/19/21 from S. Kobla regarding Physics First
12. Email dated 1/20/21 from L. Das regarding Physics First

**PUBLIC COMMENTS**

Mr. Craig Buszka, Montgomery High School physics teacher, stated that he is disappointed to hear Ms. Bursh's statement that they will be abandoning his class. Ms. McLoughlin stated that our Instructional Services Department along with high school teachers and the high school supervisor will be working together to write the curriculum and the sequence for the science program.

Ms. Bursh stated she did have a conversation with Mr. Buszka. The Board of Education has one employee, which is the superintendent who runs the district. The administration evaluates each other and the teachers and sets the goals and metrics for the classes. Ms. Bursh stated that the district will still have a very rigorous curriculum.

Ms. Spence-Wallace discussed amending the agenda. The Board will move to include Item 2.8 which is the approval of the senior class trip to Florida.

Ms. Schauer stated that the motion should read "approve the MHS Senior Class Trip to Disney World in Orlando, Florida from June 1 to June 5, 2021. The Board reserves the right to cancel this trip at any time."

**ACTION AGENDA**

Mr. Todd motioned and Dr. Yver seconded to amend agenda to include Item 2.8 MHS Senior Class Trip and approved by a unanimous roll call vote.

Mr. Specht motioned items 1.1 through 4.2 excluding 2.8 seconded by Ms. Franco-Herman. Upon call of the roll, the motion carried with six members voting in favor and Mr. Todd abstaining.

**1.0 ADMINISTRATIVE****1.1 Approve the Following Resolution Regarding School Board Recognition Month:**

WHEREAS, The New Jersey School Boards Association has declared January 2021 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Montgomery Township Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Montgomery Township Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Montgomery Township Board of Education does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2021 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Montgomery Township Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children’s education.

1.2 Routine Monthly Report – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Bus Evacuation Drills, Fall 2020

1.3 Policy Second Reading - Accept and adopt the following policies and regulation following a second reading:

- 5330.05 Seizure Action Plan
- 5330.05R Seizure Action Plan
- 6440 Cooperative Purchasing
- 6470.01 Electronic Funds Transfer and Claimant Certification
- 6470.01R Electronic Funds Transfer and Claimant Certification
- 7440 School District Security
- 7440R School District Security
- 8420 Emergency and Crisis Situations

**2.0 CURRICULUM & INSTRUCTION**

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Out-of-District Placements 2020-2021 - Approve the following Out-of-District placements for the 2020-2021 School Year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
100457	Collier School Withdrawn	1/26/21-6/26/21		-\$34,006.00	-\$34,006.00

2.2 Consultant Approvals 2020-2021 - Approve the following consultants for the 2020-2021 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Dr. Robin Daniels InFlight, LLD	District cultural audit and professional development for staff in the area of culturally responsive practices through June 30, 2021	Not to exceed \$33,399.00 To be Funded by Title II, IV and general funds

2.3 FY2021 ESEA, Title Grant Amendment - Approve an amendment to the FY2021 ESEA Grant. The amendment is being requested to include carry over funds from last year.



2.4 Program of Studies: MHS – Approve the Montgomery High School Program of Studies for the 2021-2022 school year.

2.5 Textbook Approval

Approve the following textbook:

Title	Course
EnVision Mathematics 2020 Common Core Grade 4	Grade 4 Mathematics

2.6 Approval of Participation in High School Athletics for Student #104043

WHEREAS, a student whose name is on file in the Superintendent's Office who is a resident of the Montgomery Township School District (hereinafter referred to as the "District") and is placed by the student's parents at a non-public school for the treatment of students with disabilities; and

WHEREAS, the student's parents have applied to the District to participate in the interscholastic athletic programs; and

WHEREAS, the Superintendent has determined from the records provided to her by the non-public school that this student is in good academic standing and is, therefore, eligible for participation in the District's interscholastic athletic programs, provided the student otherwise meets the eligibility requirements set forth by the New Jersey State Interscholastic Athletic Association (NJSIAA) and the District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby grants its approval for this student to participate in the District's interscholastic athletic programs, provided the student otherwise meets the eligibility requirements of said program. The School Business Administrator/Board Secretary is hereby authorized to issue written approval on behalf of the Board of Education to the New Jersey State Interscholastic Athletic Association consistent with this Resolution.

2.7 Chapters 192/193 Funding 2020-2021 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$1,300.00 for the 2020-2021 school year to be allocated as follows:

	<b>Additional Funding</b>	<b>Year to Date</b>
Chapter 192 Compensatory Education	<u>\$0.00</u>	<u>\$1,612.00</u>
Chapter 192 Total	\$0.00	\$1,612.00
Chapter 193 Initial Exam and Classification	\$1,300.00	\$7,798.00
Chapter 193 Annual Exam and Classification	\$ 0.00	\$2,234.00
Chapter 193 Corrective Speech	\$ 0.00	\$3,646.00
Chapter 193 Supplementary Instruction	<u>\$ 0.00</u>	<u>\$6,476.00</u>
Chapter 193 Total	\$1,300.00	\$20,154.00
<b>Grand Total</b>		<b>\$21,766.00</b>

### **3.0 OPERATIONS, FACILITIES AND FINANCE**

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

#### **3.1 Acceptance of the Financial Reports**

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending December 31, 2020 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending December 31, 2020; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

#### **3.2 Approval of Transfers**

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through December 31, 2020 within the 2020-2021 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated January 27, 2021 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$11,226,192.78 and

General Account	\$11,185,434.08
Food Service Account	\$ 40,758.70
TOTAL	\$11,226,192.78

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement –2020/2021 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 1/26/21 (see Page 15).

3.5 Acceptance/Filing of Comprehensive Annual Financial Report for Fiscal Year Ended June 30, 2020 – Accept and file the Comprehensive Annual Financial Report for Fiscal Year ended June 30, 2020.

Recommendations – Review purchase orders at June 30 for proper classification. All orders that will not be liquidated within the suggested time frame of 60 to 90 days of year-end should be canceled.

3.6 Acceptance/Filing of Auditor’s Management Report on Administrative Findings – Financial, Compliance and Performance – for Fiscal Year Ended June 30, 2020 – Accept and file the Auditor’s Management Report on Administrative Findings – Financial Compliance and Performance for Fiscal Year Ended June 30, 2020.

3.7 Approve the Following Resolution Regarding the 2019-2020 Audit:

WHEREAS, the Montgomery Township Board of Education is in receipt of the Comprehensive Annual Financial Report FY 2019-20 (CAFR) and the Auditor’s Management Report as prepared and submitted by Suplee, Clooney & Company and

WHEREAS, the Montgomery Township Board of Education is required to accept the report and approve the corrective action plans for any recommendations from the auditing firm,

NOW, THEREFORE BE IT RESOLVED that the Montgomery Township Board of Education accepts and files with the Department of Education the Comprehensive Annual Financial Report and Management Report on Administrative Compliance and Performance for the Fiscal Year Ended June 30, 2020 and approves the following corrective action plan for the recommendation in the report.

Recommendation 2020-001: District to review purchase orders at June 30 for proper classification. All orders that will not be liquidated within the suggested time frame of 60 to 90 days of year-end should be canceled.

Corrective Action: Year-end review of purchase orders to ensure they have been properly classified and liquidated within the suggested time frame. If not, appropriate action should be taken.

3.8 Approve the Use of Nonpublic funds – Approve the use of nonpublic funds as follows:

WHEREAS, the Montgomery Township Board of Education received nonpublic security aid in the amount of \$29,050 from the State of New Jersey in FY 2021; and

WHEREAS, the State of New Jersey directed the Montgomery Township Board of Education having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment within the limits of the funds provided by this program in the FY 2021 school year; and

WHEREAS, Princeton Montessori and the Waldorf School representatives along with the SCESC consultant reviewed the proposed security expenditures with the MTSD Business Administrator; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township Board of Education authorizes the following nonpublic expenditures:

Nonpublic Security	
Princeton Montessori	
Mackertek – Indoor and Outdoor Security Cameras	\$14,119.00
Total	\$14,119.00
FUNDING ALLOCATION	\$14,350.00
Waldorf School	
Eastern Datacomm – Lockdown Emergency Notification System (Indoor)	\$7,280.00
Eastern Datacomm – LENS (outdoor)	\$7,202.00
Total	\$14,482.00
FUNDING ALLOCATION	\$14,700.00

- 3.9 Authorize Bidding for Goods and Services – Authorize the solicitation of bids for goods and services for the 2021-2022 school year as determined by the School Business Administrator.
- 3.10 Approve Athletic Training Services Agreement with Robert Wood Johnson University Hospital Somerset – Approve an athletic training services agreement with Robert Wood Johnson University Hospital Somerset effective November 23, 2020 to June 30, 2023 to provide a licensed athletic trainer to render athletic training services to school student athletes on a per diem basis at a rate of \$50 per hour (including holidays and Sundays) per athletic trainer with a two-hour minimum daily charge for each athletic event.
- 3.11 Approval of the New Jersey Educator’s Health Plan (NJEHP) Medical and Prescription Rates – Approve the following rates to be in effect for Medical and Prescription plans under the New Jersey Educator’s Health Plan effective January 1, 2021 through June 30, 2021:

<b>NJEHP Rates</b>	<b>Single</b>	<b>Parent &amp; Child(ren)</b>	<b>2 Adults</b>	<b>Family</b>	<b>Dependents Under 31</b>
<b>Medical</b>	\$799.26	\$1,486.63	\$1,598.54	\$2,285.90	\$485.95
<b>Rx Drug</b>	\$274.03	\$381.38	\$592.97	\$592.97	\$166.61
<b>Total</b>	\$1,073.30	\$1,868.00	\$2,191.50	\$2,878.87	\$652.56

#### **4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 16-24).
- 4.2 Approval of Revision to Amount – approve Proximity Learning, Inc. to provide remote instructional services for the 2020-2021 school year in an amount not to exceed \$25,000.00. (see Page 24).

Mr. Specht motioned item 2.8 seconded by Mr. Tiwari. Upon call of the roll, the motion carried with six members voting in favor and Mr. Tiwari voting against.

- 2.8 MHS Senior Class Trip to Florida – March 2021 - Approve the MHS Senior Class Trip to Disney World, Orlando, Florida from June 1 to June 5, 2021 at no cost to the Montgomery Township School District. The Board reserves the right to cancel this trip at any time.

#### **ANNOUNCEMENTS BY THE PRESIDENT**

Ms. Bursh stated that there is a need for a second executive session to discuss negotiations.

#### **EXECUTIVE SESSION**

Mr. Todd motioned and Ms. Franco-Herman seconded the motion to go into executive session to discuss items 4 and 7.

The Board convened in Executive Session at 10:38 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be convening in executive session for the purpose of discussing the board candidates.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Mr. Tiwari left the meeting at 11:00 p.m.

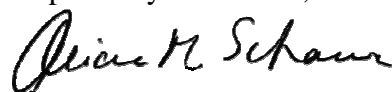
**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 11:10 p.m.

**ADJOURNMENT**

Mr. Todd motioned to adjourn at 11:13 p.m. seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 11:13 p.m.

Respectfully Submitted,



Alicia M. Schauer  
Board Secretary

<p><b>Montgomery Township Board of Education</b>  <b>Travel Reimbursement Requests</b>  <b>2020/2021</b></p>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Lia Camuto	VES	1/20, 1/26 & 1/27/21	Affirmative Action Officer Training					\$400.00		\$400.00	\$400.00
Kim Dewrell	UMS	1/20, 1/26 & 1/27/21	Affirmative Action Officer Training					\$400.00		\$400.00	\$400.00
Naoma Green	MHS	1/20, 1/26 & 1/27/21	Affirmative Action Officer Training					\$400.00		\$400.00	\$400.00
Stacy Kohler	LMS	2/23 - 2/26/21	National Association of School Psychologists Convention 2021					\$459.00		\$459.00	\$459.00
Dave Palumbo	BO	2/2/2021	Budget Guidelines and Software Review; Best Practices in Budgeting					\$50.00		\$50.00	\$50.00
Lisa Romano	LMS	1/20, 1/26 & 1/27/21	Affirmative Action Officer Training					\$400.00		\$400.00	\$1,050.00
Alicia Schauer	BO	2/2/2021	Budget Guidelines and Software Review; Best Practices in Budgeting					\$50.00		\$50.00	
Alicia Schauer	BO	3/16/2021	Purchasing Update and Best Practices & NJSTART State Contract Purchasing					\$50.00		\$50.00	\$100.00
Tracy Vail	OHES	1/27/2021	Creating Trauma Sensitive Schools					\$250.00		\$250.00	\$250.00
Daniel Van Hise	OHES	1/20, 1/26 & 1/27/21	Affirmative Action Officer Training					\$400.00		\$400.00	\$400.00

\*Excluding Tolls

\*\*Estimated

BOE 1/26/2021

\*\*Includes Registrations

#### 4.1 PERSONNEL

##### Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
VES	Michael	Colucci	Custodian CUS.VS.CUST.NA.01	01/24/2021	Resignation	01/20/2009 – 01/23/2021
TRANS	Maria	Goldstein	Bus Driver TRN.TR.DRVR.NA.11	01/01/2021	Retirement	09/01/2000 – 12/31/2020
MHS	Jacqueline	Gomes	Paraprofessional AID.HS.TIA.LD.12	01/16/2021	Resignation	09/01/2016 – 01/15/2021
OHES	Carol	James	Teacher/ESL TCH.OH.ESL.MG.02	07/01/2021	Retirement	09/01/2004 – 06/30/2021
VES	Andrew	Martinez	Paraprofessional AID.VS.TIA.RC.01	01/01/2021	Resignation	10/28/2016 – 12/31/2020
OHES	Ann	Messineo	Registered Nurse AID.OH.RN.UG.01	02/01/2021	Retirement	05/16/2001 – 01/31/2021
TRANS	Elizabeth	Sawyer	Bus Attendant TRN.TR.BAID.NA.02	01/19/2021	Resignation	05/01/2019 – 01/18/2021
OHES	Gitika	Yadav	Paraprofessional (.48) AID.OH.TIA.PS.05	01/19/2021	Resignation	10/16/2019 – 01/18/2021

##### Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
UMS	Mark	Accardi	Teacher/Special Education TCH.UM.LLD.MG.02	FMLA Anticipated return	03/02/2021 – 03/25/2021 (Unpaid; w/ Benefits) 03/26/2021
OHES	Cherylann	Brown	Teacher/Special Education TCH.OH.FPS.MG.01	Leave of Absence Anticipated Return	11/03/2020 – 01/29/2021 (Paid; w/ Benefits) - <i>Revised</i> 02/01/2021
UMS	Mary	Chemris	Teacher/Math TCH.UM.MATH.MG.02	Leave of Absence Anticipated Return	12/14/2020 – 01/29/2021 (Paid; w/ Benefits) 02/01/2021
UMS	Ana	DePaz Ventura	Custodian/Grounds CUS.UM.CUST.NA.05	Leave of Absence Anticipated Return	01/04/2021 – 01/20/2021 (Paid; w/ Benefits) 01/21/2021
MHS	Jessica	Doyle	Teacher/English TCH.HS.ENGL.MG.11	FMLA Anticipated Return	02/01/2021 – 04/30/2021 (Unpaid; w/ Benefits) 05/03/2021



TRANS	Pamela	Gara	Bus Driver TRN.TR.DRVR.NA.20	Unpaid Leave Anticipated Return	01/13/2021 – 03/15/2021 (Unpaid; w/out Benefits) 03/16/2021
UMS	Tammy	Giraldi	Paraprofessional AID.UM.TIA.RC.04	Leave of Absence FMLA Anticipated Return	01/19/2021 – 02/16/2021 (Paid; w/ Benefits) 02/17/2021 – 05/07/2021 (Unpaid; w/ Benefits) 05/10/2021
MHS	Brian	Grieco	Teacher/Physics TCH.HS.SCNC.MG.05	Leave of Absence Anticipated Return	09/08/2020 – 12/21/2020 (.5 am) (Paid; w/ Benefits) 12/21/2020 (.5 p.m.) - <i>Revised</i>
OHES	Denise	Guaimano	Secretary/Book 12 Month SEC.OH.PRIN.UG.01	Leave of Absence Anticipated Return	01/19/2021 – 02/05/2021 (Paid; w/ Benefits) 02/08/2021
LMS	Melissa	Livoti	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.07	Temporary Disability FMLA FMLA Anticipated Return	04/07/2021 – 06/01/2021 (Paid; w/ Benefits) 06/02/2021 – 06/18/2021 (Unpaid; w/ Benefits) 09/01/2021 – 10/29/2021 (Unpaid; w/ Benefits) 11/01/2021
MHS	Eliana	Molano	Teacher/Spanish TCH.HS.WLNG.MG.11	Leave of Absence Anticipated Return	01/11/2021 – 04/09/2021 (Paid; w/ Benefits) 04/12/2021
LMS	Florence	Smith	Registered Nurse AID.LM.RN.UG.01	Leave of Absence Anticipated Return	01/19/2021 – 02/10/2021 (Paid; w/ Benefits) 02/11/2021
LMS	Laura	Wright	Teacher/Special Education TCH.LM.RCTR.MG.04	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	04/19/2021 – 06/11/2021 (Paid; waives Benefits) 06/14/2021 – 06/18/2021 (Unpaid; waives Benefits) 09/01/2021 – 11/12/2021 (Unpaid; waives Benefits) 11/15/2021 – 12/15/2021 12/16/2021

### Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
VES	Meridith	O'Rorke *	Teacher/Academic Support (Leave Replacement) TCH.VS.BSI.MG.05	Amanda Bassford	BA	5-6 (D)	\$64,485	Yes	02/16/2021 – 06/30/2021

**Appointments/Renewals (Non-Certificated Staff)**

Location	First	Last	Position	Replacing	Step	Salary	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Tommy	Cagle *	Assistant Custodian + 2 <sup>nd</sup> Shift CUS.HS.ACUS.NA.01	Willard Cruser	1	\$24,608	\$736	Yes	02/01/2021 – 06/30/2021 - Revised
TRANS	Elizabeth	Sawyer	Bus Driver TRN.TR.DRVR.NA.39	Henry Makuch	1	\$21.18 p/h		Yes	01/19/2021 – 06/30/2021
TRANS	Faith	Schnitzlein	Bus Attendant TRN.TR.BAID.NA.02	Kim Galatro	1	\$13.64 p/h		Yes	01/19/2021 – 06/30/2021
OHES	Gitika	Yadav	Paraprofessional AID.OH.TIA.EO.29	Andrew Martinez	2	\$26,330	N/A	Yes	01/19/2021 – 06/30/2021

**2019-20 Renewals – Certificated Staff**

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
UCMS	Adam	Hackel	Teacher/Music TCH.UM.MUSC.MG.01	N/A	MA+60	N/A	\$99,585 - Revised		09/01/2019 – 06/30/2020

**Transfers**

New Position/Location	First	Last	Previous Position/Location	Step	Salary	Dates of Employment
Paraprofessional/VES AID.VS.TIA.EO.18	Patricia	VanArsdalen	Paraprofessional/OHES AID.OH.TIA.EO.08	1	\$26,130	11/20/2020 – 06/30/2021 - Revised

**Appointments/Substitutes**

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Kathy	DeOliveira	Substitute Teacher/Paraprofessional	NEW	2020-2021

**Salary Advancement – 2020-21 (effective February 1, 2021)**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Degree</b>	<b>Step</b>	<b>Board Index</b>	<b>20-21 Salary</b>	<b>Dates of Employment/Notes</b>
VES	Joseph	Bassford	Teacher/Health & PE	MA+45	13-14	(I)	\$86,610	02/01/2021 – 06/30/2021
OHES	Christine	Bice	Teacher/Music	MA	9-10	(F)	\$74,235	02/01/2021 – 06/30/2021
MHS	Karen	Cohen	Teacher/Business Law	MA+30	26	(P)	\$97,070	02/01/2021 – 06/30/2021
OHES	Diamond	DaBronzo	Teacher/Special Education	MA+15	7-8	(E)	\$74,610	02/01/2021 – 06/30/2021
OHES	Rachel	Dolci	Teacher/Special Education	MA+30	7-8	(E)	\$76,860	02/01/2021 – 06/30/2021
UMS	Jennifer	Elgin	Teacher/Math	MA	7-8	(E)	\$72,360	02/01/2021 – 06/30/2021
UMS	Kelli	Kallens	Teacher/Social Studies	MA+60	15-16	(J)	\$90,735	02/01/2021 – 06/30/2021
LMS	Rachel	Ledebuhr	Teacher/Special Education	MA+15	12	(H)	\$80,235	02/01/2021 – 06/30/2021
MHS	Jamie	Meeker	Teacher/English	MA+45	9-10	(F)	\$80,985	02/01/2021 – 06/30/2021
LMS	Joseph	Morrison	Teacher/Grade 6 LA/SS	MA+30	5-6	(D)	\$74,985	02/01/2021 – 06/30/2021
MHS	Anna	Panova-Cicchino	Teacher/Math	MA+60	13-14	(I)	\$88,860	02/01/2021 – 06/30/2021
LMS	Enrica	Pirone	Teacher/Grade 6 LA/SS	MA+15	25	(O)	\$93,360	02/01/2021 – 06/30/2021
OHES	Trevor	Reeder	Teacher/Grade 1	MA+45	12	(H)	\$84,735	02/01/2021 – 06/30/2021
VES	Tammy	Tanzola	Teacher/Health & PE	MA+60	17-18	(K)	\$92,610	02/01/2021 – 06/30/2021
UMS	Joanne	Tiu	Teacher/Special Education	MA+60	7-8	(E)	\$81,360	02/01/2021 – 06/30/2021
VES	Linda	Truscinski	Teacher/Basic Skills	MA+30	23-24	(N)	\$93,735	02/01/2021 – 06/30/2021
VES	Kimberly	Vanatta	Teacher/Grade 4	MA	21-22	(M)	\$87,360	02/01/2021 – 06/30/2021
UMS	Wendy	Wachtel	Teacher/LA/BSI	MA+45	21-22	(M)	\$94,110	02/01/2021 – 06/30/2021

**Tuition Reimbursement**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>School</b>	<b>Semester</b>	<b>Credits</b>	<b>Reimbursed Amount</b>	<b>Course</b>
OHES	Alyssa	Avino	TCNJ=RTC	2020-2021	3	\$1875.00	Kinesthetic Classroom
LMS	Danielle	Basilone	Rutgers University	2020-2021	3	\$2217.00	Literacy Development in the Elementary and Middle School
MHS	Nathalie	Bogen	Rutgers University	2020-2021	3	\$2217.00	Translations
DISTRICT	Fiona	Borland	Kean University	2020-2021	3	\$2380.89	Clinical Practicum in School District Administration II <i>*Rescind</i>
MHS	Ashley	Castronovo	University of Wisconsin-Stout	2020-2021	3	\$1398.00	Leadership for Math Specialists
LMS	Kristin	Ciesielski	Andrews University	2020-2021	3	\$336.75	Teaching Math with Children's Literature
LMS	Maya	Colitsas	Andrews University	2020-2021	3	\$336.75	Common Core Standards in Math
OHES	Rachel	Dolci	Ball State University	2020-2021	3	\$1983.00	Research Methods for Behavior Analysis
VES	Emily	Gill	University of LaVerne	2020-2021	3	\$375.00	The Flipped Classroom
MHS	Jenna	Lugo	University of Wisconsin-Stout	2020-2021	3	\$1398.00	Leadership for Math Specialists
MHS	Jamie	Meeker	Rider University	2020-2021	3	\$2286.12	Innovation and the Use of Educational Technology
OHES	Renee	Perovich	Rutgers University	2020-2021	3	\$2217.00	Psychometric Theory I
LMS	Jennifer	Rangnow	University of LaVerne	2020-2021	3	\$375.00	Legal Issues Affecting the School and Classroom
OHES	Trevor	Reeder	University of LaVerne	2020-2021	3	\$375.00	ADD/ADHD Strategies and Intervention for the Classroom
MHS	Kelly	Shedlosky	University of Wisconsin-Stout	2020-2021	3	\$1398.00	Leadership for Math Specialists
MHS	Nitu	Sinha	University of Wisconsin-Stout	2020-2021	2	\$932.00	Flipped Classroom Design and Project Based Learning
MHS	Rachel	Sitar	University of LaVerne	2020-2021	3	\$375.00	What's in a Grade
MHS	Rachel	Sitar	University of LaVerne	2020-2021	3	\$375.00	Academic Dishonesty to Academic Integrity
OHES	Jessica	Troy	TCNJ=RTC	2020-2021	3	\$1875.00	Kinesthetic Classroom
MHS	Bryan	Upshaw	University of LaVerne	2020-2021	3	\$375.00	The Multicultural Classroom

**Appointments – Mentor Teachers**

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
LMS	Kathy DeOliveira	Lindsay Camarda <i>*Revision</i>	Traditional	\$550.00	\$256.67	03/01/2021-06/30/2021

**Appointments – SOAR Summer 2021**

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
DISTRICT	Monica	Clewell	SOAR Supervisor	\$20,160.00	Stipend
DISTRICT	Kathy	Sinclair	SOAR Asst. Supervisor	\$11,760.00	Stipend
DISTRICT	Keith	Glock	SOAR HS Coordinator	\$10,640.00	Stipend

**Appointments – To Be Funded by Title II**

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
OHES	Gena	Bergen	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00
MHS	Kellye	Statz-Simon	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00
VES	Linda	Truscinski	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00
VES	Kim	Vanatta	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00
UMS	Denita	Davis	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00
UMS	Wendy	Wachtel	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00

**Co-Curricular 2020-2021 – Staff to Student**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
UMS	Mark	Accardi	Advisor, 8th Grade @ 50%	\$1,950	2020-2021 School Year

**Extra-Curricular Activities 2020-2021**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
MHS	Erin	Reynolds	Basketball Coach, Freshman Boys	\$0	Rescind
MHS	Bryan	Upshaw	Basketball Coach, Freshman Boys	\$5,042.00	2020-21 Winter Season
MHS	Bryan	Upshaw	Volunteer Coach - Boys Basketball	N/A	Rescind
MHS	Zoran	Milich	Clock Operator @ 50%	\$1,808.50	2020-21 Winter Season
MHS	Cristina	Venetucci	Clock Operator @ 50%	\$1,808.50	2020-21 Winter Season
MHS	Kelly	Shedlosky	Gymnastics Coach, Assistant	\$3,620.00	2020-21 Special Season (Pre-Spring)
MHS	Jim	Griffin	Strength and Conditioning Coach	\$4,500.00	2020-21 Winter Season
MHS	Noelle	Keller	Swimming Coach, Varsity, Boys	\$7,500.00	2020-21 Winter Season
MHS	Claire	Scarpa	Swimming Coach, Varsity, Girls	\$7,500.00	2020-21 Winter Season
MHS	Brianna	McKenna	Swimming Coach, Assistant Boys	\$5,000.00	2020-21 Winter Season
MHS	Elizabeth	Finnegan	Swimming Coach, Assistant Girls	\$5,000.00	2020-21 Winter Season
MHS	Sean	Carty	Track & Field Coach, Varsity, Boys	\$7,300.00	2020-21 Winter Season
MHS	Tim	Bartholomew	Track & Field Coach, Varsity, Girls	\$7,300.00	2020-21 Winter Season
MHS	Vince	Figueroa	Track & Field Coach, Assistant, Boys	\$4,900.00	2020-21 Winter Season
MHS	Dan	Aguilar	Track & Field Coach, Assistant, Girls	\$4,900.00	2020-21 Winter Season
MHS	Jay	Stuart	Wrestling Coach, Varsity	\$8,200.00	2020-21 Special Season (Pre-Spring)
MHS	Cory	Goshkagarian	Wrestling Coach, JV	\$5,578.00	2020-21 Special Season (Pre-Spring)
UMS	Cory	Weingart	Athletic Coordinator	\$2,666.00	2020-21 Winter Season
MHS	Amanda	Cahill	Volunteer Coach - Cheerleading	N/A	2020-21 Winter Season

MHS	Nick	Cassar	Volunteer Coach - Wrestling	N/A	2020-21 Winter Season
MHS	Arleigh	Closser	Volunteer Coach - Wrestling	N/A	2020-21 Winter Season
MHS	Daniel	Lee	Volunteer Coach - Track	N/A	2020-21 Winter Season
MHS	Chris	Sima	Volunteer Coach - Track	N/A	2020-21 Winter Season

### Adult Lifeguards for the 2020-2021 Winter Season

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Carolyn	Casey	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Vincent	Figueroa	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Michael	Girvan	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Lauren	Horowitz	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Vincent	Ingraffia	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Noelle	Keller	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Penny	Pariso	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Brian	Santaniello	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Claire	Scarpa	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Carlee	Silverman	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Johanna	Snedeker	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Richard	Steeb	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Tiffany	Trockenbrod	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Brian	Upshaw	Lifeguard	\$20.00 p/h	2020 - 2021 School Year

**Student Lifeguards for the 2020-2021 Winter Season**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
MHS	Dana	Levy	Student Lifeguard	\$10.00 p/h	2020 - 2021 School Year
MHS	Paige	Morrison	Student Lifeguard	\$10.00 p/h	2020 - 2021 School Year
MHS	Sean	Scarpa	Student Lifeguard	\$10.00 p/h	2020 - 2021 School Year

**Other**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
MHS	Kristin	DiPietro	Teaching 1 Additional Period	\$7,984.98	02/01/2021 – 06/18/2021
UMS	Alex	Kristopovich	Teaching 1 Additional Period	\$1,194.48	01/06/2021 – 01/29/2021
MHS	Karen	Kwietniak	Teaching 1 Additional Period	\$4,679.10	02/01/2021 – 04/30/2021
MHS	Elsa	Licinski	Teaching 1 Additional Period	\$907.35	01/11/2021 – 01/25/2021
MHS	Kimberly	Marshall	Teaching 1 Additional Period	\$853.38	01/11/2021 – 01/22/2021
MHS	Patrick	Minor	Teaching 1 Additional Period	\$4,169.10	02/01/2021 – 04/30/2021
MHS	Samantha	Nowak	Teaching 1 Additional Period	\$3,869.10	02/01/2021 – 04/30/2021
MHS	Temmy	Olivi	Teaching 1 Additional Period	\$5,444.10	02/01/2021 – 04/30/2021
UMS	Neepa	Patel	Teaching 1 Additional Period	\$1,396.98	01/06/2021 – 01/29/2021
MHS	Inez	Serrano	Teaching 1 Additional Period	\$6,729.48	02/01/2021 – 06/18/2021
MHS	Corinne	Skelton	Teaching 1 Additional Period	\$4,724.10	02/01/2021 – 04/30/2021
UMS	Henna	Tailor	Teaching 1 Additional Period	\$1,349.73	01/06/2021 – 01/29/2021
MHS	Susan	Teza	Teaching 1 Additional Period	\$7,775.73	02/01/2021 – 06/18/2021

**4.2 REVISION TO AMOUNT**

Move to approve Proximity Learning, Inc. to provide remote instructional services for the 2020-2021 school year in an amount not to exceed \$25,000.00.

\* **Pending Criminal Background Clearance and Employment History Clearance**